

ANNUAL REPORT 25

THE ASSOCIATION OF CONSULTING ENGINEERING COMPANIES BC





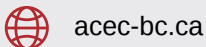
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Consulting
Engineering
firms are
partners,
experts, and
innovators
working for
**British
Columbians.**

Lets Connect!



acec-bc.ca



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About ACEC-BC

Since 1976, the Association of Consulting Engineering Companies British Columbia (ACEC-BC) has been the voice of consulting engineering companies in BC. Our mandate is to advance the business interests of consulting engineering firms in BC by advocating for fair business practices and building awareness of the industry's contributions to society and innovative technical expertise.

On behalf of our member organizations, our board of directors endorse our strategic direction and ensure our operations are guided by these principles.

Our purpose is to serve the interests of members through advocacy, creating opportunity for collaboration and building profile of members and the industry. Our member's wisdom, societal contribution, and geographic reach lend credibility and gravity to this purpose.

Advocacy is our primary mission.

We are a consolidated voice for fair procurement practices, balanced contract language including proportional allocation of risk, and removal of barriers to efficient operation of our businesses in BC.

Values unite our members.

Our members and our governance act collaboratively to promote innovative thinking and investment in our community. Our words and actions ensure an inclusive environment: celebrating our diversity and striving for equity in all that we do.

90+

Member
firms in BC

40+

Municipalities
across BC

14k+

Employed British
Columbians

>\$7b

Locally to British
Columbia

Charter of Membership



Since 1976, the Association of Consulting Engineering Companies British Columbia (ACEC-BC) has been the voice of consulting engineering companies in BC. Our purpose is to advance the business interests of consulting engineering companies in BC by advocating for fair business practices and building awareness of the industry's contributions to society and innovative technical expertise.

ACEC-BC serves the interests of members through advocacy, creating opportunities for collaboration, and building profiles for members. As an industry, consulting engineering companies are catalysts for the application of technology, innovation, sustainability, and economic growth.

Our members play a critical role in developing solutions for complex challenges facing society. ACEC-BC members have a direct influence over almost every aspect of our quality of life in BC, acting as trusted advisors to clients, governments, regulators, researchers, and the general public to balance social, economic, and environmental factors with societal needs and infrastructure requirements.

In order to create a strong engineering industry and a positive business environment, ACEC-BC member companies must be a consolidated voice that speak for fair procurement practices and balanced contract language including proportional allocation of risk in the industry and promote innovative thinking and investment in our communities.

As a member firm of ACEC-BC, and by affixing our signature and adhering to this Charter, our company commits to advancing the profession of consulting engineering and supporting ACEC-BC's purpose and the following principles.

We will:

- 1) Support ACEC-BC through participation in its activities and adherence to ACEC-BC's principles and policies (as expressed by its Board of Directors), including the principles of equity, diversity, and inclusion.
- 2) Maintain the highest standards of integrity, professionalism, and ethics in all aspects of our work.
- 3) Recognize and support reconciliation with Indigenous Peoples to ensure traditional knowledge, values, and beliefs are respected and considered in our approach to assessing and understanding the impacts of our work.
- 4) In carrying out our work, address the reduction of emissions related to our own operations, the reduction of embedded and operational carbon emissions in the projects on which we consult, design, and deliver, and support climate change adaptation through mitigation and design of resilient infrastructure.
- 5) Actively encourage qualification-based selection procurement for the selection of consultants.
- 6) Foster collaboration with other professionals in the industry to share knowledge, ideas, and best practices, and not impugn the reputation or business of others.
- 7) When partnering for projects, endeavour to select from other qualified firms and follow the principles of qualification-based selection and value-based fees.
- 8) Commit to ongoing professional development and staying up to date with the latest advances and best practices in our fields.
- 9) Invest in the next generation of consulting engineering professionals by mentoring, sharing knowledge and expertise with early career professionals, and encouraging their growth and development.

By upholding these principles, ACEC-BC member companies will advance a strong consulting engineering industry better able to serve the needs of our clients and make a positive impact on the people and communities in which we work and live.



2024-2025 Directors

Role	Name	Company
Chair	Tanya Sadlo	McElhanney
Vice-Chair/Treasurer	Ian Steele	PBX Engineering
Secretary/Designated Director	William Johnston	WSP
Past Chair	Suzanne Powell	Thurber Engineering
Director	Christopher Scollard	Kiewit Engineering Group Canada
Director	Erin Martin-Serrano	PBX Engineering
Director	Jay Rao	EXP
Director	Joe DiPlacito	Ram Consulting
Director	Kathryn Ekman	McElhanney
Director	Kip Skabar	Stantec
Director	Lillian Siu	Associated Engineering
Director	Matt Gellis	Northwest Hydraulic Consultants
Director (Resigned in 2025)	Hannelie Stockenstrom	AtkinsRéalis
Director (Resigned in 2025)	Imran Gehlen	AECOM

2024-2025 Appointed Directors

Name	Company
Darren Gervais-Harrison	PBX Engineering
Selena Wilson	Mott MacDonald
Jeff McLellan	BFL Canada
Tim Stanley	Stratice Consulting

2024-2025 Executive Committee

Role	Name	Company
Chair	Tanya Sadlo	McElhanney
Vice-Chair/Treasurer	Ian Steele	PBX Engineering
Secretary/Designated Director	William Johnston	WSP
Past Chair	Suzanne Powell	Thurber Engineering
President and CEO	Caroline Andrewes	ACEC-BC



Chair's Report



Tanya Sadlo

Chair

McElhanney

This past year brought both challenges and opportunities for consulting engineering in British Columbia, shaped by economic uncertainty and increasing socio-political pressures. From inflation, tariffs, and workforce shortages to evolving regulations and calls for climate action and reconciliation, the environment is becoming more complex. ACEC-BC has remained focused on supporting member firms through this uncertainty with advocacy, insight, and leadership, ensuring our sector remains essential to a resilient and inclusive BC economy.

A key focus was the economic health and profitability of our industry. We continued to advocate on the rising costs of doing business, including ESG reporting, technology, cybersecurity, insurance, and regulatory demands, and shared early insights through our evolving fee guideline. We commissioned an economic impact study to quantify the sector's contribution to BC's economy and support member business planning

and hosted a member only event to spark discussion and share insights from the report. The Board deepened their understanding of the state of the industry through engagement with AEC Advisors, who presented valuable benchmarking on the state of the industry across North America.

We made meaningful progress in thought leadership; the Business Practices Committee published updated **position papers**, and the Sustainability and Climate Change Committee released a new **Climate Change Guideline** to help firms integrate climate considerations into their work.

Our Equity, Diversity, and Inclusion Committee supported our commitment to reconciliation with Indigenous peoples with the launch of a practical "**Getting Started with Indigenous Relations**" guide to help firms build respectful and meaningful relationships with Indigenous communities.

ACEC-BC also strengthened its commitment to Equity, Diversity, and Inclusion through the release of a report on **diversity in procurement**, an event **advancing gender equity in engineering**, and **guidance to improve speaker diversity at industry events**. The continued revitalization of the Small Firms Council is supporting smaller organizations to have a stronger voice and platform to share their perspectives.

On the governance front, we invested in education and engagement through a Board retreat and committee work and the Board invested time in succession planning to support long-term leadership continuity.

The Board continues to be inspired by the strength of engagement across our membership. This year saw high interest in Board nominations, strong event and committee participation, and growing outreach from government entities seeking ACEC-BC's trusted insight. We also welcomed eleven new member firms, reinforcing the relevance and value of our association.

Thank you to all members and volunteers who contributed your time, expertise, and leadership to ACEC-BC over the past year. Your commitment is the foundation of our collective strength and ongoing success and your passion for the profession are what continue to drive our collective success and impact.



Tanya Sadlo, ACEC-BC Board Chair, 2024/25





President's Report



Caroline Andrewes
President & CEO
**Association of Consulting Engineering
Companies British Columbia**

2025 marks the 49th Annual General Meeting of ACEC-BC, which was registered as Consulting Engineers British Columbia in November 1976. As we look ahead to our golden anniversary, we reflect on things that have changed over the past 50 years, and things that have remained the same.

Today – as it always has been – we remain wholly focused on our core purpose: **advancing the business of consulting engineering in BC**. We continue to respond to conditions that affect our industry’s ability to provide critical professional services to clients across BC, Canada, and around the world.

The economic impact and actions by our governments following the application of tariffs by our friends to the south have shifted our focus toward a more national or global point of view. Macro conditions always present both challenges and opportunities for our industry and can be a catalyst for change that can have lasting impact on how – and where – we work. That’s evident in legislation adopted in BC and Canada over the past

few months, and in actions we’ve taken to encourage continued use of global teams and to support dismantling interprovincial trade barriers.

Our Primary Mission: Advocacy



Over the past year we continue to chip away at onerous terms, to encourage transparency and reliance on qualification-based selection for procurement, and to work with regulators to assure performance without restricting access to qualified practitioners.

Fair and balanced contracts:

While gains were made in 2024 with respect to standard forms of agreement, many organizations continue to include onerous terms in their contracts. This year we reviewed and responded to terms in contracts with municipalities, other public infrastructure owners, and private organizations. To support members to understand terms and prepare for contract review and negotiation, we worked with a partner to create content on No Duty of Care, and our Business Practices Committee completed updates to legacy position papers and supported release of new papers.

In the summer of 2024, the MMCD released their updated Client/Consultant Agreement. We produced a [guide](#) comparing the 2024 version to the legacy contract, which was accessed 2,700 times by more than 1,500 people, which reinforced why fair and balanced contracts remains a priority.

Legislation and regulation:

We actively engaged with government this year addressing topics from regulation through understanding and interpreting new legislation that will influence how we work. The introduction of the Infrastructure Projects Act and Renewable Energy Projects (Streamlined Permitting) Act marked a significant shift in how infrastructure is delivered in BC. We participated in technical briefings, raised concerns about regulatory overlap and transparency, and advocated for meaningful consultation on Qualified Professional (QP) regulations.

Members have been following progress on discussions we've had with AIBC, EGBC, and the Superintendent of Professional Governance regarding the impact of Architects' regulation on engineering practice. This issue is very complex, and we have all benefited from members committing considerable time to interpreting and informing our work.

In response to efforts to dismantle interprovincial trade barriers, our Regulation Working Group supported ACEC-BC to issue a letter to Engineers Canada asking them to lead efforts to reduce administration for registrants and firms operating in more than one jurisdiction.

Thought Leadership:

We seek to lift the industry, and to create relevant and timely content that benefits our members and partner organizations. Over the past year we released 17 resources, which was accessed more than 40,000 by people across the province and around the world.

Leaning into our leadership in sustainability and climate change, we released two important resources to support understanding of [standard of care](#) and to assist with [project scope development](#). Our EDI Committee supported actions to build a more diverse and inclusive industry through three resources that support [reconciliation](#), [gender equity](#), and [equity-related qualifications in procurement](#).

Better Together



At the heart of ACEC-BC is a shared belief that we are better together, and that working as a collective amplifies our voice and advances our objectives. This year we strengthened our position by welcoming 6 new corporate members before the close of the fiscal year, and another 5 new corporate members since the beginning of April. Joining our community this year are Blue Heron Engineering, Clifton Engineering, Elevation Technical Services, Fuse Advisors, GeoWest Engineering, Jensen Hughes Consulting Canada, KGS Group, Spannovation Consulting, Stites Consulting, V+M Structural Design, and Westco Consulting. We also welcomed the Village of Gold River as a Client Member.

The Board continue to embody the better together approach, sharing their time, experience, and knowledge to advance our industry. Their open and collaborative approach ensures we all benefit. Our team value their consistency, good humour, and open feedback, which allows us to remain engaged and productive.

Creating opportunity for collaboration



In the following pages you will read reports from our member committees, external appointees, working groups, and the Future Leaders Network. These groups continue to be vital spaces for connection, learning, and leadership development. They serve members by supporting advocacy, creating opportunity for members and partners to collaborate, and helping to build profile for members and the industry.

Supporting connection through events:

Last year more than 2,500 joined ACEC-BC events where they had access to learn, connect, and foster important partnerships. The Transportation Conference continues to be our largest annual event, with nearly 600 people attending on-line and in-person in January.

The format trialed in 2024 continues to benefit our members and conference organizing partners – the Ministry of Transportation & Transit and TransLink – who have expressed their appreciation for the maintenance of virtual conference proceedings, which gives more of their team members a chance to hear content.

More than 450 people joined us in May for the **Awards for Engineering Excellence**, which celebrated more than 50 projects and individuals who represent the best of our industry. The **Site C Clean Energy project** took home the Lt. Governor's Award this year, and folks enjoyed two live bands who created the right mood for celebrating.

We hosted several members only events this year, supporting the important relationships within the industry and informing our work as an Association.

Building profile for our industry



Each year we look for opportunities to share content, attend and speak at events, and engage with media to build profile for the industry. Members benefit from these efforts through awareness and understanding of the industry, which supports us to deliver on our purpose of advocacy.

External media:

Our four websites – including three that are focused on signature events – and social media presence support spontaneous and recurring awareness of our Association, our members, and support understanding of the impact of the industry. These sites and associated social posts were accessed over 400,000 times and continue to raise awareness of ACEC-BC and our members with people around the world.

Creating connections and understanding our impact:

Through one-on-one meetings with elected officials and frequent engagement with professional public sector leaders, we ensure that policy makers understand and value our industry. We are investing time in relationships with folks who directly influence member practice and business conditions and helping them to understand the crucial role we play in infrastructure and planning in BC.

The Board invested in an Economic Impact Study, which was shared with members at an event in February, helping us to see our industry in the context of our peers and other, influential industries in BC. As a significant employer and economic engine for BC, this data helped us better engage with elected officials who want to protect and grow our influence.

Building foundations for the future



The team and I continue to work with the Board and our extended volunteer network to better understand our impact and how we can evolve our operations to best serve members. Since 2020, we've used a risk informed approach to understanding our vulnerabilities and building resilience for the future.

As a team, we take feedback from our committees, working groups, Future Leaders Network, and the Board and integrate it into our annual planning, which allows us to engage the right supports to better deliver value to members over the course of the year. Currently we have three full-time **team members** and are grateful for partnerships with exceptional consultants who support our core programs, keep operations running smoothly, and deliver exceptional events.

It remains an honour to represent our community, and a great pleasure to work our members, and the ACEC-BC team: Ben Abbasipour, Marcie Cochrane, and Michael Iskander, and our valued partners Alla Samusevich, Annabel Aspler (events), Jessie Wang, and Kim Logan.



Treasurer's Report



Ian Steele

Vice-Chair/Treasurer

PBX Engineering

The Treasurer's Report provides comment on the financial operations of the Association for the fiscal year ending March 31, 2025, as well as a look ahead at the 2025-26 budget approved by the Board in February.

Financial Performance:

The Board's focus on consistent financial performance is evident in the comparison of the 2025 results to prior year. Careful management of member's resources has allowed the Board to make targeted investment in content, operations, and member events, which is expected to continue in the coming year.

The team work together over the year to adjust activity to maintain a balance between income generated through member dues with the cost of core operations. This metric was achieved again this year, with member dues covering 92% of fixed operating expense. With higher

funding of reserves over the last three years, and steady performance of our investments, about 5% of total income was generated through returns this year. Combining these two income streams resulted in full coverage of fixed operating expense, allowing the Board to reinvest surplus generated through events in projects and operating resilience.

At the beginning of the fiscal year, and the ACEC-BC team grew (permanent staff) resulting in an increase in salaries and benefits expense, which was supported by the Board. As well, the Board support investment in flexible capacity through use of consultants to support specialty programs and events.

Like last year, the Board viewed program expense on a total contribution basis rather than seeking to generate a surplus at each event. This approach allows for investment of surplus generated through large events – like the Transportation Conference – in smaller, member focused events and regional events.

The Board receive and review financial statements at each of their meetings, and remain very satisfied with the financial controls, transparency, and overall management. The considered approach to increasing Association reserves has been strongly supported, providing a foundation for financial resilience in the future.

Revenue:

ACEC-BC has three primary sources of revenue: member dues, member programs (events), and other income primarily generated through return on invested reserve funds. Typically, the annual operating plan does not consider other income as it tends not to be a significant portion of total revenue, and the Board agree with management’s approach, which focuses on areas within management’s control.

The 6% increase in revenue from dues was a combination of 6 new corporate members and N-number growth for continuing members. The strong growth in membership looks to continue, with 5 additional members joining since the end of the fiscal year.

The Association also benefited from general market conditions, with investment growth and income contributing just above 5% of total Association income.

Revenue from member programs (events) grew about 7% relative to 2024, with strong results for ACEC-BC major events – the 2025 Transportation Conference, 2024 Awards for Engineering Excellence, and 2024 Young Professionals Conference. Like last year, total revenue is approximately a split between Dues and Member Programs.

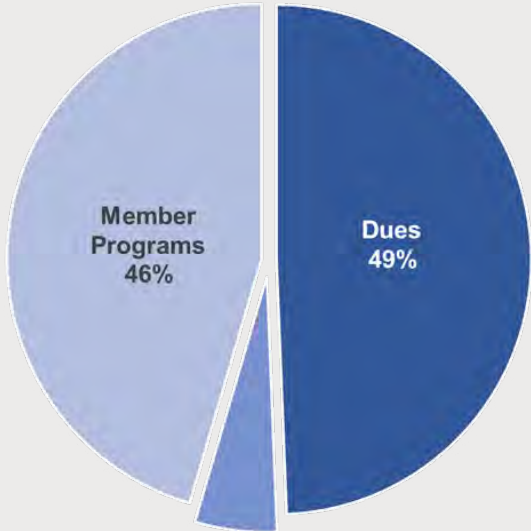


Figure 1: Association Revenue (Dues, Events, Other)

Expense:

People, facilities, and consulting support are the principal drivers for Association operating expense. Expense increased about 7.5% relative to 2024, which was mostly attributable to people expense (salaries & benefits, consulting), with about 20% of the increase resulting from expense associated with our government relations efforts in 2024. The relative proportion of expenses over the year is approximately the same as prior year

Operations were funded approximately 92% through member dues, and when income generated from investments is considered, operations were fully funded. The Board continue to view this metric as a good measure of fiscal prudence to support resilient operations.

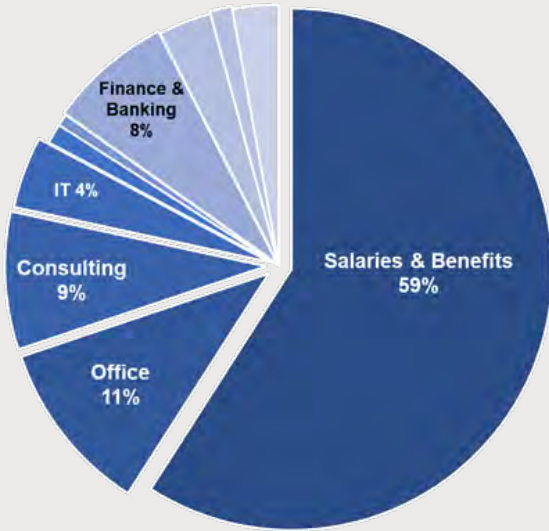


Figure 2: Operating Expense (Fixed)

Reserves:

Following a significant review of the Association Reserves funding target in 2024, the Board have maintained their approach of assurance through receipt of monthly statements of financial position and annual detailed review during budgeting. Changes to reserves including investment in people, facilities, or projects are typically made during budgeting.

Association Reserves include long-term investments managed by Bay Wealth Management as well as shorter-term investments (i.e., GICs) and cash held in Association accounts.

At the close of the fiscal year the Reserves were fully funded to the 2024 target and have grown through reinvestment of returns.

Assurance:

At the 2024 AGM, members re-appointed Campbell, Saunders & Co. to support assured preparation of financial statements. The Board remains confident in their services and recommend reappointment for the coming year.

Looking Ahead:

With some economic uncertainty on the horizon, the Board approved a budget in February 2025 that assumed little to no growth in revenue, while advancing a significant investment in member resources – to be directed by ACEC-BC committees – over the coming year. The budget includes an in-year deficit offset by surpluses generated in each of the past three years.

A strong start to the year gives the Board confidence that our approach of being flexible to accommodate evolving market and operating conditions will support us to accomplish our operational, strategic, and financial goals for the coming year. As always, the Board will look to provide appropriate oversight, insight, and to meaningfully engage with key partners as we work together to advance the business of consulting engineering in BC.



Committee Reports



ACEC-Canada Year in Review
AI in Engineering Working Group
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MOTT Joint Liaison Committee Bridge Sub-committee
Municipal Engineering Committee
Regulation Working Group
Small Firms Council
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TransLink Liaison Committee
Transportation Committee
Transportation Conference Organizing Committee





ACEC-Canada Year in Review



Selena Wilson
Mott MacDonald



Richard Bush
Binnie

As we reflect on the past year, it has been a period of significant progress and innovation for ACEC. Guided by our strategic priorities, we championed industry growth, strengthened member firms, and advocated for policies that help our members create lasting benefits for the communities they serve. Some of our activities over the past 12 months are summarized below.

Government Relations

In early December, the Minister of Infrastructure, Housing, and Communities announced the long-awaited creation of the **Canadian Infrastructure Council**, an expert advisory body tasked with delivering Canada's first National Infrastructure Assessment (NIA). After three years of sustained ACEC advocacy, we are pleased to see the government adopt recommendations from stakeholders like ACEC to establish an independent and diverse advisory body of experts to guide this critical initiative. ACEC has been regularly engaging with the CIC and will continue to provide feedback in support of the NIA.

In March, the federal government announced the cancellation of the proposed increase to the capital gains inclusion rate. ACEC had actively voiced concern about the implications for small business owners, including meeting with the Minister of National Revenue, Minister Bibeau, alongside some member to share concerns regarding the impact that the proposed changes will have on these firms and their communities.

Since the conclusion of the federal election on April 28, ACEC has been actively engaging with policymakers to ensure the implementation of campaign commitments aligns with the consulting engineering sector's priorities. These include the creation of a national infrastructure corridor, long-term infrastructure funding, and procurement reform.

ACEC's advocacy campaign, "Invest in Growth," effectively elevated infrastructure as a priority issue. The campaign microsite, digital ads, and direct outreach generated significant engagement, and the materials are now being updated for post-election advocacy. The campaign has been nominated for a FIDIC Member Association Award.

Amplifying the Voice of Consulting Engineering

A cornerstone of our advocacy activities, this year's Parliament Hill Day saw more than 45 ACEC member firm representatives take part in meetings with Members of Parliament, Senators, and key government staff to discuss the vital role our industry plays in building resilient communities and how consulting engineering firms contribute to a strong economy.

Engagement with Leaders of Member Firms

The 2025 ACEC Executive Forum was held outside Canmore in June and was fully subscribed. ACEC also held a Small Firm forum in late 2024 which was equally successful and will now be a yearly event moving forward. Both forums provided a venue in which leaders can discuss front of mind issues among their peer group.

This year saw the return of a revamped ACEC national leadership conference and brought together 100 industry leaders and future leaders for a one-day journey of knowledge, collaboration and inspiration. We look forward to hosting this flagship event again in 2025. Mark your calendars for October 22, 2025 – registration is now open!

The 2024 CCE Awards of Excellence Gala was held at the Chateau Laurier in Ottawa on the evening of October 19 and was very well attended. The gala marked the launch of the ACEC National Awards, a brand-new program for 2025. At the heart of this new awards program is a bold shift in focus, showcasing outcomes, impacts, and the tangible long-term benefits of projects. This year's Awards Gala will be held October 23 – tickets are now available.

Future Leaders

Our Future Leader Management Program and Forum continues to draw strong participation with another cohort of 40 next generation leaders who completed this year's program in January 2025. We further expanded the offering with the launch of a follow-up level 200 program and have plans to provide ongoing professional development with a level 300 offering in 2025.

Diversity, Equity, and Inclusion

ACEC was a Trailblazer sponsor of the 2025 30 by 30 Conference hosted by Engineers Canada in Vancouver on May 21. The event focused on collaborative strategies to achieve gender equity in engineering. John Gamble and representatives from ACEC member firms participated actively.

The DEI Steering Committee has been refreshed for 2025–2026 and has reconvened this Spring to determine priorities for implementation. The online DEI Resource Centre continues to be updated, including the most recent ACEC-BC work in this area, and ACEC remains engaged with Engineers Canada on employer best practice frameworks.

Centennial Activities

On May 26, ACEC launched its Centennial Year with a virtual celebration of the inaugural National Consulting Engineer Day. The event drew over 150 attendees and featured a panel of industry leaders. A digital historical timeline was launched this June and can be accessed [at here](#). The “100 Impacts for 100 Years” campaign map is now live, showcasing member project submissions. The Centennial Dinner is confirmed for October 22, and sponsorship opportunities remain available.

Profile Building with Stakeholders

ACEC continues to elevate the profile of the consulting engineering industry with key partners and stakeholders.

At the Federation of Canadian Municipalities (FCM) Annual Conference, ACEC hosted a panel luncheon titled “The Future of Infrastructure Delivery” attended by nearly 400 delegates. John Gamble also participated in a May 31 workshop on rural infrastructure and economic development.

John Gamble spoke on a high-profile plenary panel at the WTS – Advancing Women Advancing Transportation International Conference on May 9. The event attracted over 1,200 delegates and marked the first time the conference was held outside the U.S.

Advocating for Housing-Related Infrastructure

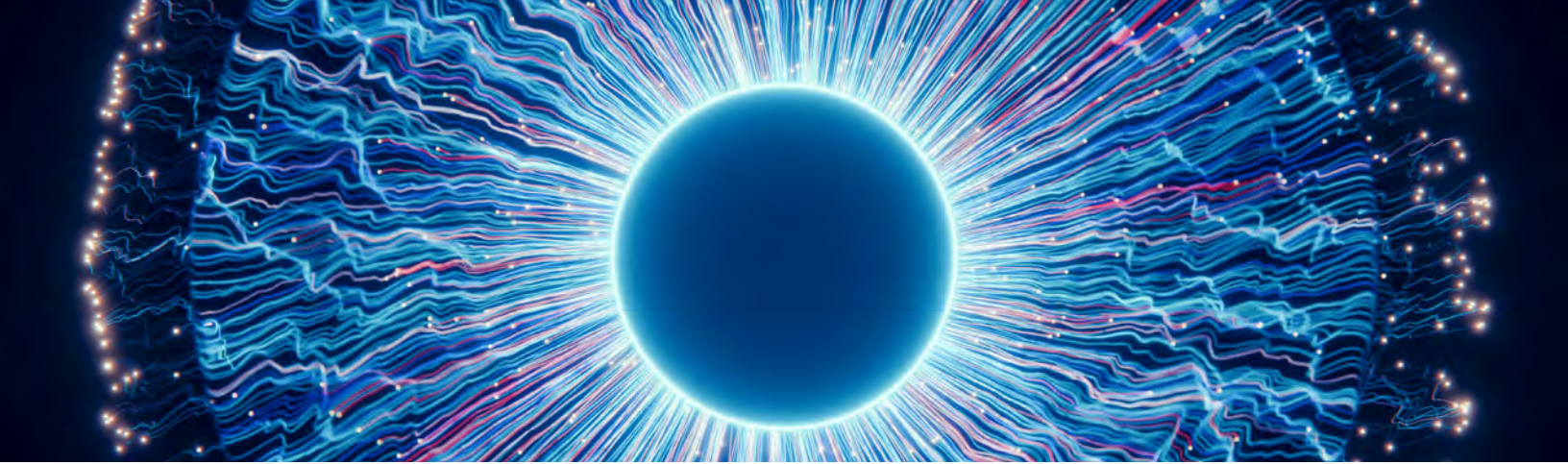
With the government's increased focus on housing affordability, ACEC emphasized the need for vital infrastructure investments to support housing through our 2025 pre-budget submission. We supported the government's announcement of a \$6 billion Canada Housing Infrastructure Fund to enhance critical housing-related infrastructure such as water, wastewater, and stormwater infrastructure. However, concerns remain regarding the conditions municipalities must meet to be eligible.

We also partnered with the Federation of Canadian Municipalities (FCM) to ensure municipalities could access the necessary resources to align housing projects with infrastructure needs. ACEC will monitor how these investments impact consulting engineering firms and advocate for greater flexibility in funding conditions.

Looking Ahead:

As we prepare to celebrate ACEC-Canada's 100th anniversary, the milestones we have collectively achieved this year and reflecting on our rich history of the past, lay a solid foundation for the future. Together, we continue to drive innovation, foster collaboration, and champion an industry that continues to build a better Canada.





AI in Engineering Working Group



Azadeh Koohzare

McElhanney

The AI in Engineering Working Group was established in early 2025 as a forum for ACEC-BC members to connect on the rapidly evolving landscape of artificial intelligence and engineering practice. The purpose of the working group is to help build awareness, understanding, and to support ACEC-BC members in adopting responsible and ethical AI practices.

The working group is composed of members from a diverse range of consulting firms who bring expertise in engineering, data science, and digital transformation. Members are already applying AI tools in areas such as design automation, asset management, and client reporting.

The working group meets monthly and over the past 6 months have explored topics including:

- Practical AI use cases in engineering and construction
- Automation of design and engineering workflows
- Data governance, privacy, and ethical considerations in AI use
- Model transparency and professional accountability
- Integration of AI with existing engineering tools and systems
- Workforce impact and upskilling for AI adoption
- AI-driven predictive maintenance and quality control

Members actively share knowledge, identify opportunities for collaboration, and discuss challenges related to AI integration in engineering. The group have discussed the Engineers and Geoscientists BC report on the Use of Artificial Intelligence (AI) in Professional Practice, and its implications for consulting engineering in BC.

Looking ahead, the working group is developing a guide to support ACEC-BC in understanding considerations and possible guidelines for use of AI in their practice. The group recognizes that members are at different points in their AI adoption journey, and that many client organizations are also struggling to understand how best to manage the use of AI in engineering and other practices. With that in mind, the guidance content is intended to promote ethical, transparent AI use and support firms in building internal policies, responding to client needs, and aligning with evolving industry standards.

Working Group Members

Azadeh Koohzare, McElhanney
Brendan White, PBX Engineering
Eliza Waddell, David Nairne & Associates
Jazz Pabla, WSP
Luis Galindo, Kerr Wood Leidal Associates
Maryam Bostani, HDR
Paul Docherty, Binnie
Samuel Abranques, RAM
Tobias Petschke, COWI
Younes Rashidi, Hedghog Technologies



Building Engineering Committee



Graeme McAllister
Chair
Thurber Engineering

Significant work in the past year: The committee produced a Position Paper: Electronic Building Permit Applications (release pending, supported response to Reserved Practice changes, and initiated planning for an industry event in 2026 that may focus on changes resulting from the Infrastructure Projects Act.

Key information for members: Advocacy continues with respect to permitting efficiencies and impacts on engineering practice from changes to regulations, codes and standards.

The Building Engineering Committee (BEC) is a practice-focussed committee, supporting building engineering professionals through the creation of content, informing ACEC-BC policy, and collaborating with other committees.

The committee seeks to balance membership across all relevant disciplines, including building systems, civil, electrical, geotechnical, mechanical, and structural. The committee members work together to discuss broad sector issues, including response to code updates, public policy, and regulation.

Over the last year the committee provided support advocacy related to the Reserved Practice of Architecture and created a Position Paper on the digitization of municipal permitting applications, which the committee feels to be a necessary step to improve permitting timelines and processes.

With adoption of the Infrastructure Projects Act and changes to how the province delivers buildings, the committee are maintaining focus on issues relevant to members. The committee have started planning for a future event that will likely support members to understand the changes under the new Act and regulations and expect to support consultation on the regulations in the coming months.

A new member will take on the Chair role in the coming months, and oversee development of a refreshed workplan.

Committee Members

- Andrew Tashiro, WSP
- Biswadeep Gosh, Jensen Hughes
- Clint Low, Bush Bohlman & Partners
- Darren Gervais-Harrison, PBX Engineering
- Fadi Ghorayeb, DIALOG
- Graeme McAllister, Thurber Engineering
- Greg Ciura, WSP
- Justin Chu, Jacobs
- Lillian Siu, Associated Engineering
- Mohammad Fakoor, RJC Engineers
- Sara Mighan, MCW Consultants
- Simpson Hong, Urban Systems



Business Practice Committee



Michael Florendo

Committee Chair

CDM Smith

Significant work in the past year: The Business Practice Committee (BPC) continues to focus on providing advice and developing resources related to business practice issues. Over the past year, the BPC developed and delivered the 2025 Consulting Engineers Fee Guidelines and 3 Position Papers:

- Standard Form Agreements (Update)
- Claims Against Individuals (New)
- Recommendations When Entering into Subconsultant Agreements (New – in collaboration with the Small Firms Council)

The committee also supported an update to Budget Guidelines for Engineering Services – Document 1 (release pending) in collaboration with the Transportation Committee.

Key information for members:

The BPC is focused on the following key activities and objectives:

- To provide advice and develop resources for business practice issues, including position statements and standard contract forms for consulting projects;
- To work with the ACEC-BC Municipal Engineering Committee to promote quality-based consultant selection across the industry;
- To perform annual reviews/updates to ACEC-BC consulting fee guidelines;
- To monitor emerging industry-specific issues that affect the business interests of member firms.

As with previous years, the key document developed by the BPC is the annual update to the ACEC-BC Consulting Engineers Fee Guideline, which we were able to issue in early November 2024. This year's guideline included an expanded Methodology section that provided commentary on the increasing indirect costs born by consultants related to increasing client requirements. Although many of these costs are required to address the continually evolving construction and contract landscape, consultants have been slow to pass these costs on to their clients.

In addition, a new section discussing risk transfer from clients to consultants was also included in the guideline. This section provides guidance around limits of liability and required insurance coverages.

The 2025 guideline recommended an increase in rates, slightly higher than the Consumer Price Index (CPI), which was approved by the Board. The recommendation was largely due to market conditions in BC, as well as recent economic analysis reports focused on the BC consulting engineering sector and the AEC industry in general.

The BPC also monitored emerging industry-specific issues that affect the business interests of member firms and supported ACEC-BC's response to the Office of the Attorney General's Summary of Industry Preferences for Prompt Payment Legislation, which was released following conclusion of an industry consultation process.

Fee-based selection across the majority of engineering consultant clients in the BC region continues to be an issue, as well as onerous clauses that are being identified and discussed in detail to support member firms in building partnerships with clients.

We continue to look forward, with closer collaborations with other ACEC-BC mainline committees to address further challenges faced by member firms in the industry.

Committee Members

Alyse Wilkinson, WSP
Amanda Rust, Binnie
Anita Le, Jacobs
Brian Chatwin, Chatwin Engineering
David Lu, McElhanney
Emily Schwede, AtkinsRealis
Frank Liu, Hatch
Jay Rao, EXP
Joe Braun, Flow Engineering
Kathryn Ekman, McElhanney
Kip Skabar, Stantec
Michael Florendo, CDM Smith
Rob McLeod, Axis Insurance
Robert Lew, Aplin & Martin
Sheldon North, BGC Engineering

Engineers and Geoscientists BC Consulting Practice Advisory Group



Nick Bevilacqua

ACEC-BC Representative

Fast + Epp

At the request of Engineers and Geoscientists BC (EGBC), ACEC-BC appoint a member to the Professional Practice Advisory Group (PPAG) who has significant exposure to professional practice and can engage and represent the industry. The primary function of the (PPAG) is to:

- Provide advice regarding issues that influence the practice of professional engineering and professional geoscience in BC.
- Advise on continuous improvement of the Continuing Education Program.
- Advise on the content, frequency, scope, and delivery of methods of Continuing Education offerings offered and facilitated by EGBC.

As of 2024, the PPAG has extended this scope into also providing oversight to the following practice-related advisory groups within EGBC, allowing for broader representation across the consulting community:

- Built Environment Advisory Group
- Climate Change and Sustainability Advisory Group
- High Technology Advisory Group
- Manufacturing and Equipment Advisory Group
- Natural Resources and Natural Hazards Advisory Group

Given this mandate, the PPAG provides advice, guidance, and recommendations on matters related to engineering and geoscience professional practice. ACEC-BC's involvement in this group ensures that the input provided to EGBC across these various focus areas is consistent with the needs and expectations of the consulting engineering community.

Over the past year the EGBC PPAG has met on a quarterly basis to discuss the following topics:

- Key updates and discussion topics from Advisory Groups

- Professional practice advice, with a strong emphasis on practice boundaries
- Prioritization of Professional Practice Guidelines and Advisories
- Regulation of Firms, Continuing Education Program, and Annual Reporting

The majority of the PPAG's input during these discussions is focused on the prioritization of proposed Practice Guidelines and Advisories. EGBC staff actively look to industry to guide this prioritization, and consequently our group can have a significant impact in steering EGBC towards the publications that are helpful and pertinent without placing unrealistic responsibilities or expectations on consultants.

Some of the more specific topics discussed over the last year by the PPAG that could warrant further involvement by ACEC-BC include the following:

Practice Boundaries: AIBC and ASTTBC: EGBC has been in discussions with these organizations with respect to how the contemplated updates to their areas of practice could impact the engineering community. Significant concern – particularly focusing on ways in which such updates could impinge on the reserved practice of engineering – was shared with EGBC during these discussions. Understanding that ACEC BC has also voiced these concerns with both EGBC and the respective organizations, we would encourage continuing to tackle these conversations from as many angles as possible to underscore the significance of the potential challenges that could arise.

Regulatory requirements across jurisdictions: EGBC has been in discussion with Engineers Canada regarding harmonization of Continuing Education (CE) requirements across jurisdictions and regulators. Acknowledging the time and effort that many consultants that are registered in various provinces and territories currently spend in meeting the requirements of each individual regulator, ACEC-BC is encouraged to continue engaging with EGBC on this topic with the aim of moving towards implementing a single Canada-wide CE system.



Equity, Diversity & Inclusion Committee



Peggy Chen
Committee Co-chair
Associated Engineering



Adam Hoag
Committee Co-chair
COWI

Significant work in the past year:

The committee collaborated to produce resources, host events, and review ACEC-BC strategies relating to Reconciliation and Equity, Diversity, and Inclusion. Content released includes:

- Guide to Indigenous Engagement
- Equity Reporting

The committee hosted a successful gender equity workshop in December and revised the Terms of Reference for the ACEC-BC EDI Award.

Key information for members:

The EDI Committee provides a forum for the exchange of information about diversity initiatives and challenges within the consulting engineering sector. Members of the committee develop an annual workplan, and smaller teams collaborate to advance key themes each year.

Guide to Indigenous Engagement

ACEC-BC released a position paper in 2015 on the topic of Indigenous engagement, which contained some useful information and guidance that was relevant at the time. The EDI Committee reviewed the resource and identified that the content needed to be updated based on the evolving landscape of reconciliation along with the availability of more recent and relevant complementary resources. The “Get Started Guide - Indigenous Relations Action Plan” was released in September 2024.

Gender Equity Event

Our Gender Equity Sub-Committee is committed to translating awareness into actionable intelligence, utilizing an intersectional lens to identify and address systemic barriers. We advocate for driving tangible change in policies and practices to achieve equitable outcomes for individuals of all gender identities. The sub-committee hosted a gender equity workshop, in December 2024. The workshop brought together industry

leaders to explore key challenges and opportunities in fostering gender equity. The insights and discussions from the workshop were published in the Advancing Gender Equity in the Industry: Translating Thought into Action resource.

Revised the EDI Award TOR

The committee revised the Terms of Reference for the ACEC-BC EDI award. The revisions are intended to focus on making the following changes:

- Ensure the focus is on impacts within BC
- Focus on specific initiatives or projects
- Address some of the observed differences in scale of nominations between large and small companies

Equity Reporting

Over the past few years, members have observed increased requirements in procurement related to equity reporting. These requirements are varied in both what is being asked, how they are evaluated, and how they are tracked or assessed during project delivery. An initial report was released in June 2023; and the committee supported review and release of a second report, Opportunities & Impact for Consulting Engineering Firms, in March 2025.

Work In Progress:

The committee continue to make progress on resources for members and planning events to support learning in the coming year.

- **ERG Resource Guide:** As a follow-up to an event held in 2023, the committee is preparing a resource guide to outline the objectives, benefits and steps to initiate Employee Resource Groups. Items that were discussed in the November 2023 panel discussion will be used as the basis for this document and additional resources will be included.
- **Mental Health & Burnout resource:** Burnout has become a more prominent issue in the industry. The Mental Health Sub-Committee is working on a resource to outline what burnout is, causes, and how to address and recover from burnout.

- **Truth & Reconciliation Event:** The Truth & Reconciliation Sub-Committee is planning an event on indigenous engagement. The event will showcase the impacts of indigenous engagement in different capacities on local projects.
- **Gender Equity (Parental Leave) Event:** The Gender Equity Sub-Committee is planning an event focused on parental leave. The event will focus on parental leave policies, building on discussions from the 2024 Gender Equity Workshop including what works well and where there is room for improvement.

Committee Members

Aileen Maynard, Hedgehog Technologies
Charles Lewthwaite, Hedgehog Technologies
Chelsea Seaby, KCB
Chunpreet Sahota, WSP
Jay Rao, EXP Services
Katie Au, BBA
Leanne Johnson, BGC Engineering
Michelle Ng, Moffat & Nickol
Raya Smertina, Hatch
Rita Gareb-Ouko, RAM
Robyn Affleck, BGC Engineering
Roxana Mousavi, Stantec
Sadaf Neyshaboori, BBA
Sharon Choi, RAM
Stacey Kons, Binnie
Suzanne Powell, Thurber
Vicki Kilpatrick, McElhanney



Future Leaders Network



Darren Gervais-Harrison

Committee Chair

PBX Engineering

Key information for members:

The Future Leaders Network (FLN), formerly the Young Professionals Group, is a province-wide network dedicated to promoting, empowering, and supporting the development of early-career professionals in British Columbia's consulting engineering industry. Open to anyone with 10 or less years of consulting experience, the FLN is a place for emerging leaders to grow, collaborate, and contribute to the future of our profession.

Our network spans four primary regions: the Lower Mainland, the Okanagan, Vancouver Island, and Northern. With over 60 active volunteers from 30 member firms, our group reflects the diversity and strength of the ACEC-BC membership and it enables the FLN to deliver programming that is both relevant and responsive to the evolving needs of the next generation of leaders.

The FLN structure includes Regional Committees in each active area, a Provincial Steering Committee that brings regional voices together, and a Conference Committee that organizes our flagship annual event. Additionally, FLN representatives are embedded in other ACEC-BC committees, ensuring that the perspectives of early-career professionals are present throughout the association's work. Our Company Champions also continue to be instrumental in promoting events and connecting our network across firms.

3-Year Strategic Plan Implementation

This year marked the formal launch of our 2024–2027 Strategic Plan: a roadmap for strengthening volunteer experience, enhancing event engagement, and developing mentorship opportunities across the province. Some of the actions we've implemented include:

Improving Volunteer Experience: We created a new orientation guide, improved volunteer transitions, and moved up committee planning timelines to ensure continuity year-over-year. We have scheduled a retreat for the fall to enable committee member transition and onboarding.

Hosting Engaging Events: To support better consistency and impact, we developed a standardized event planning flowchart, event tracking tools, and region-specific targets for in-person networking opportunities.

Mentorship: Responding to a need from early career professionals for stronger guidance, we hosted dedicated mentorship events and are exploring a formal mentorship program.

YP Conference

A highlight of our year was the 2024 YP Conference, held in November under the theme Breaking Barriers and Shaping the Future. For the third year in a row, we adopted a hybrid model to maximize event accessibility. It offered a full-capacity in-person experience at the BCIT Tech Collider alongside a virtual livestream for remote attendees.

The day featured dynamic speaker sessions, engaging panels, and interactive networking that brought together professionals from across the province. Feedback was overwhelmingly positive, with attendees citing the high quality of the content, the energy of the presenters, and the sense of community fostered throughout the day. The conference provided opportunity for attendees to learn from industry experts on topics like: embracing change, navigating work, self awareness, managing relationships, championing EDI, and career acceleration.

The conference also marked the official unveiling of our new name: the Future Leaders Network. This rebranding represents more than just a name change. It reflects our growing mandate, our expanding reach, and our commitment to building a more inclusive and forward-looking professional community.

Events, Student Outreach, and Community Involvement

Our Regional Committees hosted a variety of professional development, networking, student outreach, and mentorship events across the province. Events this year included:

- Professional development seminars on topics like: engagement with indigenous communities, advancing your career, marrying design to construction, risk management and contracts, quality management, project leadership, and climate change.

- Networking opportunities in formal and informal settings within consulting industry and parallel organizations to help foster connections.
- Student outreach events at BCIT, UVic, UBC, and UBC Okanagan to promote careers in consulting engineering to students. Representation at the WESST Engineering Executives and Leadership Assembly.
- Mentoring events including Speed Mentoring in the Lower Mainland and a Mentorship Mixer in the Okanagan.
- Community involvement with organizations like Activism Through Technology and Art Society (ATTA) and Coldest Night of the Year.

Looking Ahead

The momentum continues into 2025-26. Planning is well underway for the 2025 Future Leaders Conference, currently themed Blueprints for Growth: Building Resilient Leaders and Stronger Connections. We are preparing for a slate of summer networking events, ongoing PD sessions, and the return of our annual fall retreat. We are committed to delivering on the next phase of our strategic plan while strengthening our identity under the Future Leaders Network banner. As we grow, we encourage new volunteers to get involved and help shape the future of our industry.



Committee Members

Adam Hoag, COWI
Adeela Sidhu, Hatch
Aileen Maynard, Hedgehog Technologies
Aleem Nawla, Stantec
Asal Rahbari, Hatch
Avery Nystedt, Thurber Engineering
Brenna Wong, Parsons
Carly Tremblay, Urban Systems
Carter MacPherson, Urban Systems
Catherine Zhang, Aplin Martin
Charlie Lewthwaite, Hedgehog Technologies
Chazel Solamo, AllNorth
Chirysse Anderson, PBX Engineering
Colby Miletto, Carollo Engineers
Coral Deleff, CDM Smith
Darren Gervais-Harrison, PBX Engineering
Dennis Wu, Stantec
Edward Lee, Moffat and Nichol
Elijah Anzai, Moffat and Nichol
Eric Fornwald, Aplin Martin
Fleur Versluys, Urban Systems
Genevieve Brown, Northwest Hydraulic Consultants
Grant Mitchell, BGC Engineering
Gurleen Gang, Ecora
Haley Waldhaus, McElhanney
Harman Sandhu, McElhanney
Harvey Mann, Alpine Engineering
Helena Ard, Hatch
Jacob Kooy, Northwest Hydraulic Consultants
Jamilla Sunderji, Stantec
Jaryl Grande, Ecora

Jasmine Smith, Urban Systems
Jeremy Frigilana, Binnie
Jessica Dhami, Thurber Engineering
Jill Usher, Thurber Engineering
Joe Braun, Flow Engineering
John Dick, Mott MacDonald
Jordan Beach, Aplin Martin
Jun Park, Stantec
Justin Ng, McElhanney
Kalum Skipper, Thurber Engineering
Kathryn Lewis, AECOM
Kevin Golding, Thurber Engineering
Kyra Ching, Stantec
Lexi (Lixian) Lin, WSP
Masood Meidani, BBA Engineering
Matt Beck, WSP
Michael Santoso, MCW
Michelle Piper Kulak, Stantec
Nancy Situ, Mott MacDonald
Nicole Wong, Hatch
Riley Vibert, McElhanney
Ryan Saran, WSP
Saavin Khurana, Aplin Martin
Saher Ghanem, BBA Engineering
Sam McIlwain, BASIS Engineering Ltd.
Sara Mokhtari, RAM Consulting
Simeon Chung, Aplin Martin
Soumya Thapliyal, BBA Engineering
Trevor Nikodym, Ecora
Tyra Phillips, Associated Engineering
Vlada Yurtaieva, Thurber Engineering



Heath & Safety Roundtable



Rob Dhillon

Working Group Chair

McElhanney

Significant work in the past year: Our collaboration focused on employee wellbeing, organizational culture of safety, operational risk management, high-risk hazards, and the adoption of current and emerging HSE technology and tools.

The Health & Safety Leaders Working Group had another successful year of collaboration, peer support, and community building, with regular meetings marked by strong attendance and active engagement.

Over the past year, the group focused on advancing key priorities essential to employee health and safety. Discussions centred on strengthening organizational culture of safety and mental health awareness, emphasizing a holistic approach that includes psychological, physical, and psychosocial wellbeing. We explored operational risk management strategies, including the growing use of third-party contractor/consultant procurement platforms (e.g., ISNetworld), injury management practices, and the influence of business metrics on safety outcomes.

The group also addressed regulatory updates and evolving safety standards, such as changes to first aid requirements, heat illness prevention, and enhanced PPE practices like the adoption of safety helmets.

In addition, member firms showcased innovative HSE software solutions aimed at improving and accelerating safety management capabilities.

These collaborative efforts reflect the engineering consulting industry's commitment to continuous improvement and proactive leadership in health and safety.

Looking ahead, we anticipate increased focus on the use of artificial intelligence in health and safety, climate-related hazards, business sustainability, and change management.

Committee Members

Allison Lougheed Mumo, Associated Engineering
Angelica Lopez, Klohn Crippen Berger
Chinh Chu, ISL Engineering and Land Services
Derek Ray, Northwest Hydraulic Consultants
Mike Harroun, Mott MacDonald Canada
Joe Pelliccia, Parsons
Michelle Cooke, McElhanney
Nicolas Chan, Thurber Engineering
Rob Dhillon, McElhanney
Sarah Slater, RAM Consulting
Sarah Kimball, BGC Engineering
Sharon Blount, BGC Engineering



Membership Affairs Committee



Joel Sawatzky

Committee Chair

Stantec

The purpose of the Membership Affairs Committee is to support and advise the Association on actions that promote member engagement and to advise on matters related to Association Marketing and Communications including member recruitment, on-boarding, annual renewal and other member experiences.

Our main role as a committee is to promote new members, welcome the new members with orientations, and to liaise with existing members to ensure engagement, involvement in ACEC-BC activities and renewal. Membership focus will be in all areas – consulting firms, municipal and industry clients.

The key responsibilities of the committee are as follows:

1. Membership screening and program planning
2. New member orientation and welcome program
3. Membership engagement
4. Supporting events and activities of the committees

In September 2024 Graham Lovely stepped down as chair after several years as chair of this and other ACEC-BC committees. We thank Graham for his outstanding leadership and dedication to ACEC-BC and look forward to collaboration with him in the future. Joel Sawatzky was voted in as the new committee chair, Tijana Smiljanic was voted in as vice chair and Matt Beck as secretary for the upcoming 2-year term. The committee saw membership remain the same with two members stepping out and two new members joining.

The committee has standing bi-monthly meetings where members attend to provide an update on work completed and collaborate and discuss items as needed. The three working groups (defined below) also meet bi-monthly to progress on initiatives.

New membership:

An important role of the committee is to review new member applications (corporate, associate and client) and provide a recommendation to the Board. Over the course of the past 12 months there have been one client member and 11 corporate member applications. The committee has reviewed and recommended all to the Board and the Board has subsequently approved them. It is wonderful to see all the new interest in ACEC-BC membership and we hope this strong momentum continues.

New members in 2024-2025:

- Village of Gold River – September 2024
- Blue Heron Engineering – September 2024
- Jensen Hughes – November 2024
- V+M Structural Design – January 2025
- KGS Group – January 2025
- Westco Consulting – February 2025
- Stites Consulting – February 2025
- Elevation Technical Services – March 2025
- Fuse Advisors – March 2025
- Spannovation Consulting – April 2025
- Clifton Engineering – April 2025
- GeoWest Engineering – June 2025

Significant work in the past year:

The Committee is structured into 4 working groups with all committee members involved in one or more working group. The focus from the committee over the past year has been to improve the member experience at events by facilitating engagement, specifically with member firms and individuals with less connected networks. Another focus has been to improve the membership application process and enhance the new member welcome package.

The list of working groups with a brief description and a summary of work completed over the past 12 months is as follows:

Steering Committee

Role: Oversee the committee members, provide overall direction and guidance, strive for effective committee outcomes

Key Initiatives Completed: New chair, vice chair and secretary were voted in. Guided the committee through new initiatives.

Key Initiatives Underway: Each steering committee member will begin participating in a working group to steer the group and ensure progress through the year.

Executive Interface Group and Daily Membership Affairs Duties

Role: Review and develop a plan for gaining new members and engagement with existing members.

Key Initiatives Completed: Reviewed the membership application form and provided input to gather additional information through the application and make the process more streamlined.

Key Initiatives Underway: Review opportunities for increasing member engagement; and review improvements for volunteer recognition. The working group is also looking at recruitment and advocacy changes for ACEC-BC with EGBC stepping down from this role.

Production Output Management Group

Role: Produce documents and materials that can be used at ACEC-BC events.

Key Initiatives Completed: Reviewed the new member welcome package and email and provided recommendations for improvement.

Key Initiatives Underway: Review of the website to improve navigation, specifically for the new member applications and volunteer opportunities. Create a digital brochure for new and renewing members to provide streamlined communications.

Ambassadors Group

Role: Attend events, interact with current members and make existing and new member feel welcome

Key Initiatives Completed: An Ambassador League was developed and presented to the Board in February to outline the key initiatives. This League is a framework to have ACEC Ambassadors attend events through the year to improve membership engagement and facilitate connection at events with the overall goal of improving the member experience at events, both large and small.

Key Initiatives Underway: Implementing the Ambassador League attendance at future events. The working group is also looking at membership engagement and exploring ways to increase voting, volunteering, feedback, benefit use, and event attendance.

Committee Members

- Jeff McLellan, BFL
- Joel Sawatzky, Stantec
- Kurtis Spence, Wood
- Lianna Mah, Associated Engineering
- Marc Winer, Parsons
- Matt Beck, WSP
- Nico Malfara, HDR
- Spencer Arbuckle, COWI
- Tijana Smiljanic, McElhanney



Master Municipal Construction Documents Association



Dieter Diedericks

ACEC-BC Representative

Associated Engineering



Joel McAllister

ACEC-BC Representative

Onsite Engineering

The Master Municipal Construction Documents Association (MMCDA) was created in 1989 by the BC Road Builders and Heavy Construction Association, the Consulting Engineers of BC (ACEC-BC) and the Municipal Engineers Division of Engineers and Geoscientists BC to create fair and equitable documents and practices for the municipal sector. Today, the Association operates from the collective perspectives of Government, Consultants, Contractors, and Owners. ACEC-BC continues to work together with MMCDA on shared concerns, with two members sitting on the MMCD Board of Directors.

The MMCDA Tender Documents, Standard Specifications and Drawings are widely accepted and used throughout BC with over 104 Members (3 Associated Members, 50 Sponsoring Members, 51 Supporting Members).

ACEC BC appoints two members to represent the industry on the MMCDA Board of Directors. Dieter Diedericks was appointed to the Board in 2019, and Joel McAllister was appointed in 2021. In May, Dieter concluded his full term on the Board (6-years), and ACEC-BC appointed Marc Winer (Parsons) as his replacement.

Significant for ACEC-BC members was the release of the updated MMCD Client-Consultant Agreement in the summer of 2024. The agreement was developed by the Documents Subcommittee and approved for release by the Board. Following, ACEC-BC released a user guide comparing the new document with the legacy MMCD CCA.

The MMCDA made several changes to operations over the last number of years, including the retirement of the Executive Director and a change to the external operations support organization. As we look ahead, the ACEC-BC Directors to the MMCDA support increased engagement between the two organizations, including joint action related to advocating for adoption of the MMCD CCA and co-hosting events.

In the past year, the MMCDA continued to offer their full range of services, including training programs covering nearly 200 participants.

When registered as supporting members of MMCDA, members of ACEC-BC qualify for discounts on MMCDA products and training. ACEC-BC members are among the most active sources of advice and suggestions for changes, and the Board recognize the value of our industry's engagement. This positive contribution is also well recognized by the other MMCDA partners in municipalities, government and the consulting industry.



Metro Vancouver Liaison Committee



Jeff Halliday

Committee Chair

WSP

Significant work in the past year:

- Targeted survey of ACEC-BC member firms to identify specific opportunities for improving procurement processes.
- Supporting Metro Vancouver to share new PMO processes with ACEC-BC members and received feedback to continuously improve project delivery.
- Working to improve transparency and access to design standards for all ACEC-BC members.
- Sharing common experiences and emerging practices on effective use of digital tools, third-party software, and AI.

Key information for members:

- The mission of the Metro Vancouver (MV) Liaison Committee is to provide a mutually beneficial relationship between ACEC-BC and MV that:
- Improves the delivery and technical quality of consulting engineering services to MV; and
- Supports MV's efforts to improve program management and procurement efficiency.

The Metro Vancouver Liaison Committee seeks to engage members actively engaged with Metro Vancouver to collaborate with Metro Vancouver General Managers and Directors to address areas of shared interest. The committee work as a whole and delegate detailed work relating to specific topics to sub-committees. The subcommittees often work together where issues overlap. In addition to the subcommittee areas of focus, the committee hosts an annual Client Engagement Event with Metro Vancouver.

Procurement Subcommittee: Chaired by Gemma Dunn (GHD), the subcommittee scope covers MV procurement processes, selection criteria, RFQ/RFP requirements, contract terms, and related issues.

The Procurement Subcommittee supported MVs aspiration to improve efficiency while gaining greater certainty on the competing constraints of cost, quality, and schedule. At the request of MV, the subcommittee conducted targeted outreach to ACEC-BC members to identify areas of concern, which highlighted opportunities for improvement by referencing 19 RFP/Q examples. Themes identified included excessive submission to award timelines, onerous reference requests, underutilised rosters, and unclear solicitation documents. This work will continue, and members are encouraged to connect with the subcommittee to share specific procurement experiences.

Project Management Subcommittee: Chaired by Cristina Fonseca (Stantec), the subcommittee scope covers project management and related issues (i.e. cost, schedule, quality, scope, and risk control), as well as working with MV to improve the management and delivery of their capital plan.

The PM subcommittee focussed over the past year on PMO process implementation, project and document management software, and specifications, standards, and details, which was an area of common interest with the other subcommittees.

Technical Services Subcommittee: Chaired by Quinn Crosina (Associated Engineering), the subcommittee scope covers submission milestone expectations, design standards, stakeholder management, technical innovation, and related issues.

The Technical Services subcommittee successfully addressed most of the items in their rolling action register and continue working with MV. This year they worked with the other subcommittees on areas of common interest include the implementation of the Stage Gate Framework and changes to use of third-party design and document management tools.

Committee Members

Adeela Sidhu, Hatch
Bridgette Martin, BKL
Connor Langford (Vice Chair), Mott MacDonald Canada
Cristina Fonseca, Stantec
Evan Sherman, Brown and Caldwell
Gemma Dunn, GHD
Greg McNeill, Ausenco
Gurjit Sangha, WSP
Iain Ward, EXP
Jack Deragopian, Tetra Tech
Jason Colenutt, AECOM
Joe DiPlacito, RAM
Masood Meidani, BBA
Michael Florendo, CDM Smith
Michael Wrinch, Hedgehog Technologies
Nathan Dyczkowski, Wood
Paul Macinante, Jacobs
Quinn Crosina, Associated Engineering
Thomas Bekenn, RAM





Ministry of Transportation and Transit Joint Liaison Committee

Bridge Sub-committee



Keith Holmes

Committee Chair

WSP

The Ministry of Transportation and Transit (MOTT) Bridge Sub-committee brings together members of ACEC-BC providing bridge services to the Ministry with key members of the MOTT bridge team including the Chief Bridge Engineer. The sub-committee meet twice annually to discuss technical topics and share relevant information affecting bridge design and construction in BC.

Topics covered in meetings over the past year include technical standards, service conditions and performance, RFP content, and on-going collaboration on advancing the use of BIM for bridges. Several of the topics are substantial and necessitated the formation of working groups who focus on BIM, procurement, cost estimation, standard notes, GFRP reinforcing, and seismic. Each working group includes both Ministry and industry representatives, and the working groups report to the sub-committee at each meeting.

Technical Standards:

The sub-committee discussed important structures-related updates to Ministry documents including (a) the **2025 Standard Specifications**; (b) **Volume 1 - Supplement to CHBDC S6:19** to the Bridge Standards & Procedures Manual; and (c) **Volume 7 – Special Provisions** to the Bridge Standards & Procedures Manual. The sub-committee provided feedback on the Ministry's Seismic Data Sheet and Standard Notes and discussed project cost estimating data that could be released to industry. The committee provide feedback, clarify changes, and help share the content with colleagues in industry.

Service conditions and performance, RFP content:

Like the Joint Liaison Committee, the sub-committee discuss issues affecting service delivery and consultant performance and provide detailed feedback on consistency of process and scope description in Ministry RFPs. These conversations are sometimes difficult as the sub-committee members look to balance cost, qualifications, and quality.

Collaboration:

Tariff uncertainty, renewed emphasis on non-US products, and less reliance on steel products led the sub-committee to discuss expanded use of GFRP reinforcing. The sub-committee also considered the next steps in the BIM and bridges project, including pilot use of BIM for a Ministry project. The sub-committee also established a made available a SharePoint site to archive meeting materials, working group files, and to post local bridge industry notices.

Committee Members

Adam Hoag, COWI
Alireza Ahmadian, BC MOTT
Brook Robazza, ISL
Bruce Hamersley, BASIS Engineering
Carl Lutz, BC MOTT
Chad Amiel, McElhanney
Christopher Scollard, Kiewit
Craig Schaper, Associated Engineering
David Woolford, COWI
Frankie Fu, BC MOTT
Hadi Aghahassani, Parsons
Ian Baker, BC MOTT
Isabelle Duelli-Duente, BC MOTT
Jamie McIntyre, Mott MacDonald
Jenna Kim, BC MOTT
Jianping Jiang, WSP
John Philp, Stantec
Joseph Adom, BC MOTT
Justin Bae, BC MOTT
Keith Holmes, WSP
Kent Hodgson, BC MOTT
Khalid Khan, BC MOTT
Kristin Greinacher, KCB
Larson Christiansen, BC MOTT
Lihua Zou, SNC
Mark Byram, Thurber
Michaela Horner, BC MOTT
Mingyu Li, BC MOTT
Murray Johnson, Elevation Technical Services
Prerna Sohal, BC MOTT
Reza Ahani, BC MOTT
Reza Saiedi, BC MOTT
Ryan Taylor, Parsons
Scott Loptson, ISL
Shahnaz Arman, Mott Mac
Tian Wang, BASIS Engineering
Tony Martin, Mott MacDonald



Municipal Engineering Committee



Gabriene Kaechele

Committee Chair

Binnie

Significant work in the past year:

Client Engagement: the committee engaged in a strategic planning and goal setting session that included exploring new opportunities to engage with clients.

QBS and procurement: the committee continues to support ACEC-BC review of municipal contracts to support balanced and fair language, respond to onerous clauses, and assure regulatory compliance.

Key information for members:

The MEC focuses on strengthening the relationships between the municipal engineering consulting industry and our municipal and local government clients, promoting the use of fair contract language and qualification-based selection, as well as promoting the services provided by the Municipal Engineering Consulting Industry.

The committee members represent a broad cross-section of member firms who provide municipal engineering services across the province. Over the past few years,

we have maintained a commitment to meet virtually, which supports representation from the Okanagan, Prince George, and Vancouver Island, in addition to representatives from the Lower Mainland. The committee meets approximately monthly to discuss engagement with our municipal clients, procurement practices and contract language, as well as trends in the industry.

Client Engagement

This year the committee focused on reconnecting with municipal clients as well as re-envisioning our event format and content in a way that best serves ACEC-BC members. As part of this effort, the Committee reviewed the Terms of Reference, discussed our goals, and considered what matters the most to our clients and to the consulting engineering community – identifying where those priorities align.

Fair Contract Language

The Committee continues to support open and ongoing communication between the association on behalf of its membership and our municipal clients regarding fair contract language and procurement practices. Constructive discussions regarding limits of liability, onerous clauses, and the value of quality-based selection were all discussed with several local governments, fostering collaboration and sustainable industry practices for all.

Committee Collaboration

A liaison from both the Metro Vancouver Committee and the MMCD Board continue to actively participate in MEC meetings, serving as a supportive link between the groups. This role facilitates ongoing knowledge sharing and strengthens collaboration across committees. Their presence helps bring broader perspectives to discussions and supports more informed decision-making that benefits both municipal clients and the consulting engineering community.

Committee Members

Adrian Corlett, Parsons

Chris Boit, ISL

Colin Kristiansen, KWL

David Moschini, Tetra Tech EBA

Donovan Klassen (Okanagan Liaison), Corollo

Gabriene Kaechele (Chair), Binnie

Jack Percy, McElhanney

Jeff Halliday (MV Committee Liaison), WSP

Joel McAllister, Onsite Engineering

Jonathan Musser, Associated Engineering

Kyra Ching (YP Representative)

Marc Winer, Parsons

Paul Farquharson, GHD

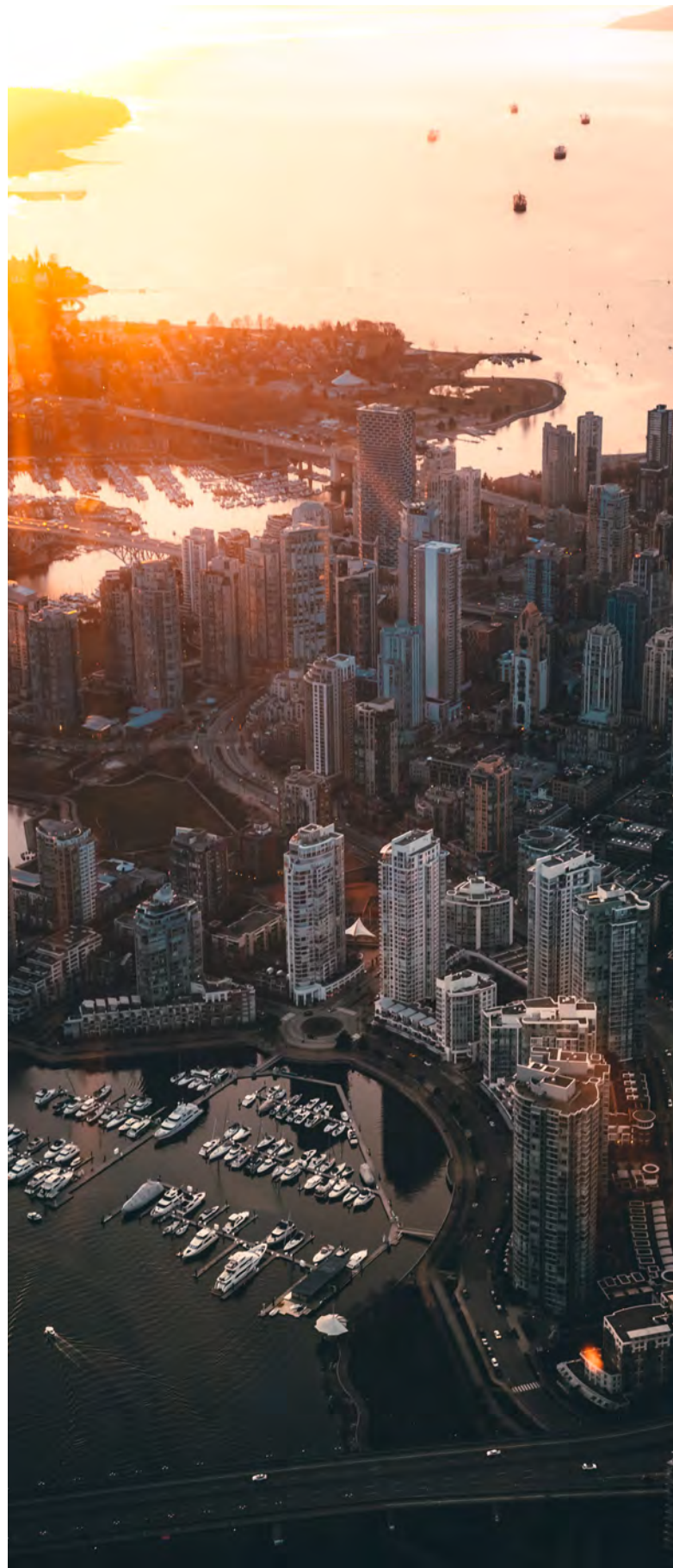
Raya Smertina (Former Chair), Hatch

Tanya Sadlo (ACEC-BC Board Liaison),
McElhanney

Will Eisbrenner (Prince George Liaison), Binnie

Yariv Ben-Shooshan, Jacobs

Younes Rashidi, Hedgehog Technologies





Regulation Working Group



Katie Au
Working Group Chair
BBA

The working group provides a forum for shared experience and advisory to ACEC-BC on matters relating to regulation of professionals registered with Engineers and Geoscientists BC (EGBC).

Over the past year the group explored topics such as the distinction between individual and firm audits, continuing education requirements, PPMP support for smaller contractors, and the interest of the Applied Science Technologists and Technicians of British Columbia (ASTTBC) in clarifying the scope of practice for technologists and technicians.

In March, the working group supported development and release of a letter to Engineers Canada, advocating for the elimination of interprovincial trade barriers within the engineering profession across Canada. The letter aligns with the March 5, 2025, First Ministers’ statement supporting labour mobility for certified professionals and calls on Engineers Canada to take a leadership role in harmonizing regulatory practices to reduce administrative burdens and enhance professional mobility.

Emphasizing collaboration and practical, non-legislative solutions, the letter outlines recommendations aimed at improving efficiency and compliance across provinces. These recommendations address both individual registrants and firm-level regulation.

Recommendations for Individual Registrants included establishing common processes for application and reducing administration and fees for licensing in more

than one jurisdiction. The primary recommendation centred on recognize continuing education compliance across jurisdictions to eliminate redundant reporting.

The letter also recommended that regulators work together to standardize regulation of firms by aligning PPMP templates, registration processes, terminology, and use of seal. To support regulatory efficiency, the letter also recommended that audit by one jurisdiction be accepted across others.

ACEC-BC encourages professional registrants with Engineers & Geoscientists BC—particularly those with primary responsibility or significant involvement in regulated practice, PPMP oversight, or internal training—to consider joining the working group.

Working Group Members

- Ashley Adamache, Stantec
- Ben Haeusler, Stantec
- Bernard Abelson, McElhanney
- Brigette Martin, BKL
- Celina Kwasniak, Mott MacDonald
- Chris Mealing, Mott MacDonald
- Clare Share, McElhanney
- Kiyomi Le, RAM
- Lianna Mah, Associated Engineering
- Maurizio Ponzini, Binnie
- Nick Bevilacqua, Fast + Epp
- Robin Parker, Kerr Wood Leidal
- Stefano Vitucci, WSP
- Todd Stewart, Aplin Martin
- Younes Rashidi, Hedgehog Technologies



Small Firms Council



Erin Martin-Serrano

Committee Chair

PBX Engineering

Significant work in the past year:

- The Council introduced Small Firm Connections – a series of in-person networking events designed to foster meaningful connections and open dialogue among ACEC-BC’s small firm members.
- To address contracting challenges commonly faced by small firms, the Council collaborated with the Business Practice Committee (BPC) to publish a bulletin on **Sub-Consultant Agreements**, offering practical guidance on terms and best practices to consider when entering into such agreements.

Key information for members: Looking ahead, the next Small Firm Connections event is scheduled for October 9, 2025, and will be followed by the release of a new bulletin focused on teaming agreements – highlighting key considerations for firms entering into teaming agreements.

Report:

In 2024, the Small Firms Council focused on three strategic initiatives: In-person connection events, Contract culture, and best practices for hybrid offices.

As part of this work, the Council hosted two well-attended Small Firm Connections events – in June 2024 and February 2025 – each drawing over 40 participants from a variety of small firms and disciplines. These events have proven to be valuable spaces for networking, knowledge sharing, and gathering insights to inform council priorities.

Based on feedback from member firms, the Council has refined its focus for 2025. The updated priorities include:

Connection Events

Designed to foster relationships and facilitate dialogue, the Small Firm Connections events will continue to be held twice annually, typically in October and February, aligned with ACEC-BC's broader event calendar. These events are open to all small firm members and play a vital role in supporting engagement and data collection. The next event is scheduled for October 9, 2025.

Contract Culture

In 2024, the Council collaborated with the Business Practice Committee (BPC) to publish a bulletin on sub-consultant agreements, which received exceptional engagement - accessed over 3,500 times by more than 1,000 users. This high level of interest reflects the strong demand for practical, member-focused resources on contracting best practices.

Building on this success, the Council is now developing a second bulletin focused on teaming agreements, with a planned release in late 2025 or early 2026.

Ongoing Data Gathering

The Council continues to use in-person events and regular member engagement as opportunities to gather insights that inform decision-making and future initiatives. Council discussions take place monthly, with a focus on balancing volunteer effort with meaningful value for ACEC-BC small firms.

The Council remains committed to supporting BC's small firms through practical resources, meaningful connections, and continuously identifying new ways to best support small firms across the province.

Committee Members

Colin Commandeur, Great Northern Engineering
Harvey Mann, Alpine Engineering
James Kay, Alpine Engineering
Josh Lock (Vice-Chair), Collings Johnston
Maira Bolanos Parra, Edge
Mark Bliss, BKL Consultants Ltd.
Tim Stanley, Stratice Consulting
Trevor St. Germain, Maven Consulting





Sustainability and Climate Change



Edwin Guerra Castrejon

Committee Co-chair

Associated Engineering



Robyn Casement

Committee Co-chair

Associated Engineering

Significant work in the past year:

Member Guide: Incorporating Climate Change Considerations for Project Scoping and Procurement released in December

Key information for members:

Additional work is underway to organize a webinar to discuss the previously released Member Guide on Project Scoping as well as to partner and develop member guidance on the Quantification of Embodied Carbon for Bridge Structures.

The Sustainability and Climate Change Committee has completed its fourth year of operation by welcoming several new members and thanking departing members for their contribution. The group continues to be a forum to share information, advance and advocate for best practices, and to develop resources relating to sustainability and climate change.

Looking ahead, the committee will prioritize initiatives focused on expanding the reach of previously released resources like the Member Guide for Incorporating Climate Change Considerations for Project Scoping and Procurement. This will be accomplished through a webinar panel discussion with subject matter experts being in the fall. The event and subsequent discussion may lead to a future update and refinement of the Member Guide.

The committee will also undertake development of a new guide supporting standardized quantification and calculation of embodied carbon in bridge structures. While the industry is maturing with respect to the use of data and assumptions in quantifying the embodied or upfront carbon for buildings, bridges remain an area lacking standardization, resources and data. This effort will aim to provide clarity and thought-leadership in

the consulting engineering industry and is likely to be undertaken in collaboration with other committees within and outside ACEC-BC like the Ministry of Transportation and Transit Bridge sub-committee and the Transportation Committee.

The committee is looking forward to an exciting busy year and to engaging with other committees and member firms to continue to contribute and advance best practices in sustainability and climate change.

Committee Members

Anna Lemaire, COWI

Afzal Waseem, Tetra Tech

Alex Minett, Thurber

Bernard Abelson, McElhanney

Craig Sutherland, Kerr Wood Leidal
Associates

Genevieve Brown, Northwest Hydraulic
Consultants

Hayley Waldhaus, McElhanney

Hong Zhang, WSP

Ivan Lee, Stantec

Jessica Dhami, Thurber

Jiansen Zhang, Parsons

Katherine Greene, Stantec





TransLink Liaison Committee



Ian Steele

Committee Chair

PBX Engineering

Significant work in the past year:

The committee continue to engage with TransLink on behalf of the industry. Meetings include relevant discussions on topics related to procurement, selection, and delivery. The committee once again delivered a successful Client Engagement breakfast.

Report:

The primary purpose of the TransLink Liaison Committee is to support open dialogue and collaboration between ACEC-BC and TransLink. Continuous improvement in delivery and engagement of consultants is the core focus as the industry looks to support TransLink to deliver their annual capital and maintenance programs, underpinning efficient and effective operation of the region's transportation network.

The Committee continues to be active with joint ACEC-BC and TransLink meetings in September and January. With significant work to prepare for release of TransLink's 2025 Investment Plan, the committee cancelled the spring meeting and instead focused on successful delivery of the Client Engagement Event in June.

At each meeting, TransLink provided updates on maintaining a state of good repair, key projects, and upcoming capital programs. The Committee continued to engage with TransLink on a range of topics, including design consultant performance, rising construction costs, and consulting industry capacity.

Discussion on procurement practices included the procurement lookahead initiative, incorporating Sustainability and EDI into procurement processes, and on-going timely review and award of RFPs, as well as timely feedback for proposal submissions. The committee members recommended that TransLink provide an interim update in the fall, which would be well received by industry and further advance effective engagement of consultants.

In June, the Committee supported ACEC-BC in hosting the annual TransLink Client Engagement event. The format was consistent with prior years, offering both an in-person experience and virtual participation option. The in-person event was sold-out, continuing to demonstrate the interest in and value of engaging with TransLink. The presentations were meaningful and elicited many questions and good dialog. Feedback on the event was again overwhelmingly positive.

The Committee is looking forward to another active year ahead. Prior to the next meeting the Chair will transition to another member, and the committee will host an election process for other members. Members interested in joining the committee are encouraged to watch for announcements regarding the committee selection process.

Committee Members

Alvin Tse, ISL

Basse Clement, McElhanney

James Hnatiuk, Hatch

Tamsin Silvester, WSP



Transportation Committee



Mark Byram

Committee Chair

Thurber Engineering

Significant work in the past year:

Update to ACEC BC Budget Guidelines Document 1 – Transportation and Infrastructure (pending release)

Key information for members:

The committee work and culture is open and collaborative, an approach we believe provides value for all transportation projects.

Report:

The committee is a forum supporting members who work in transportation planning, design, and project delivery to connect and collaborate on sector topics that are not covered in client liaison committees. This year the committee focused on connecting with key partners and completed their work to update the Budget Guidelines

Document 1 – Transportation and Infrastructure. I am very proud of the hard work of our group has put forward this year. Thank you to all the members of the committee for your dedication and efforts.

Budget Guidelines Document 1 – Transportation and Infrastructure

The committee worked diligently to revise the Budget Guidelines for Consulting Engineering Services (Document 1 Version 1 – Transportation and Infrastructure), a legacy document jointly hosted by ACEC-BC and EGBC.

The intent of the document remains as it was – to provide owners and clients with guidance and context for procuring services of consulting engineers. Key updates include contextual language to align with the update to Document 2 (Buildings) and alignment with changes in professional regulation that have occurred since the original release. New sections related to project risk and best practices for developing a scope of work for consulting services have been added.

To develop the guideline a working group of the committee met numerous times to refine the document.

A special thank you to Brian Chatwin, P.Eng. from the Business Practices Committee for his insights into previous versions of the document and support to review of the update. Brian emphasized the client consultant relationship with particular emphasis on building a long-term trusted advisor relationship.

The updated guideline will be released to the ACEC-BC website in the coming months.

Outreach

The committee remain committed to engaging with key partners and put significant effort to reaching out to industry partners over the past year. We had the pleasure of meeting with Kelly Scott (BC Road Builders), Shaun Zealand (Department of Fisheries and Oceans), Cliff Stewart (Port of Vancouver), and Mike Lorimer (TI Corp).

Insights from each industry partner have been provided to ACEC-BC for integration into member content in the coming months.

I would like to thank ACEC-BC and the committee members for the privilege of chairing the Transportation Committee for the past few years. In the coming months, Neal Cormack of ISL Engineering will take on the Chair role.

Committee Members

Amy Hunter, PBX Engineering

Kip Skabar, Stantec

Martin Devonald, BGC Engineering

Neal Cormack, ISL Engineering

Neon Koon, Jacobs

Raya Smertina, HATCH

Ed Miska, AECOM

Saavin Khurana, Aplin Martin

Vijay Kallur, Arcadis

Matthew Colwill, CIMA+

Michelle NG, Moffat & Nichol





Transportation Conference Organizing Committee

Significant work in the past year: Delivery of the 2025 Hybrid Transportation Conference – January 29-30, 2025

The Transportation Conference Organizing Committee serves as a planning team that delivers the annual transportation sector conference in partnership with the Ministry of Transportation & Transit (MOTT) and TransLink. Monthly meetings are held to generate programming, source speakers, and coordinate delivery requirements for the conference. The committee strives to incorporate topical messaging on key initiatives from MOTT and TransLink, along with relevant initiatives from other transportation agencies in BC. Working with the MOTT team, the committee supports integration of the annual BC Consulting Engineers Awards ceremony into the conference agenda.

To support broad engagement and accessibility, the committee presented the conference as a hybrid event with content presented virtually on January 29 and in-person workshops, tours, and awards dinner on January 30th. This approach was enthusiastically supported by

the Ministry of Transportation and Transit for the purpose of recognizing excellence through their awards program.

Conference Program:

The conference program focused on content that would benefit ACEC-BC members and partners and was hosted virtually on January 29. Over 600 people across Canada, the US, UK, and Australia registered and joined online to engage with more than 24 speakers. The virtual format supported two content streams in the afternoon with keynote speakers presenting to the full audience in the morning. Presentations included: Ecosystems of Connected Digital Twins, Major Project Updates, Partnerships with Indigenous Nations and Companies, and more. The conference partners – TransLink and the Ministry of Transportation & Transit – were very engaged in preparation and provided exceptional content for the event.

Connection and Awards:

The committee developed four tours including a site visit to the Pattullo Bridge, YVR Digital Twin and Operations, R6 Bus route, and a walking tour of the Granville Connector.

Alongside the tours the program included two in-person sessions on Procurement Models. Following the tours and workshops guests enjoyed a reception followed by the BC Transportation Consulting Engineers Awards & Dinner. The awards dinner included a welcome from a representative from the Musqueam nation.

Outcomes:

The conference attendance this year was record breaking at over 600 participants and included over 100 representatives from conference partners TransLink and the Ministry of Transit. We were delighted to welcome the Hon. Mike Farnworth, Minister of Transportation and Transit, Parliamentary Secretary for Transit George Anderson, and Assistant Deputy Minister Kevin Volk from the Ministry of Transportation & Transit.

Our Community Partner program – first introduced in 2020 – continues to bring benefit to community organizations and conference participants. This year the committee invited Movement YVR who joined the conference program, attended the networking event, and benefited from a donation from the organizers.

The committee was also delighted to welcome strong response to requests for sponsorship, which benefited the quality of the program and helped cover the association's investment in the conference.

We are looking forward to 2026, the committee anticipates the opportunity to seek new ways to engage participants across the province, serving the needs of the industry and our partners.

Committee Members

Brigid Canil, BC Ministry of Transportation

Matt Gardiner, BC Ministry of Transportation

Pallav Deka, BC Ministry of Transportation

Kenedee Ludwar, BC Ministry of Transportation

Gordon Zhou, TransLink

Winston Guo, TransLink

Acushla Burden, AtkinsRealis

Brachy Wilson, GHD

Dennis Wu, Stantec

Francois Pepin, Kiewit

Katherine Miller, Mott MacDonald

Lindsay Hawkins, RAM

Martin Fyfe, Binnie

Matt Taylor, ISL Engineering

Melina Mascarenhas, TI Corporation

Patrick Stancombe, Associated Engineering

Rylin Halpin, McElhanney

Stephanie Vesely, Hatch

Thomas Chhun, AECOM

Tijana Smiljanic, McElhanney

ACEC-BC Team

Annabel Aspler, Events Partner

Ben Abbasipour, Marketing & Communications Leader

Caroline Andrewes, President & CEO

Marcie Cochrane, Strategic Partner

Michael Iskandar, Marketing Specialist

Events 2024-2025

Date	Event Name
August 2024	• YPG: Understanding & Exceeding Client Expectations
September 2024	• YPG: Career Journey with Tanya Sadlo: How did I get here?
October 2024	• Preparing for Engagement with Indigenous Communities • Advancing Your Career – The secret no one is talking about
November 2024	• 2024 Young Professionals Conference • Client Engagement Event with BC Hydro
December 2024	• Quality Management for Young Professionals • Gender Equity in the Workplace Workshop
January 2025	• Transportation Conference 2025
February 2025	• Introduction to Risk Management and Contracts • Leaders Meeting: The Economic Impact of Consulting Engineering in BC • FLN Panel Discussion: Marrying Design to Construction • Small Firms Connections Event
April 2025	• FLN Speed Mentoring Event
May 2025	• ACEC-BC: Leaders Dinner • Awards for Engineering Excellence Gala
June 2025	• FLN Breakfast Event: Transitioning to Project Leadership and Management • Client Engagement Event with Metro Vancouver • Client Engagement Breakfast with TransLink • FLN Panel Discussion: Climate Change for Early Career Professionals

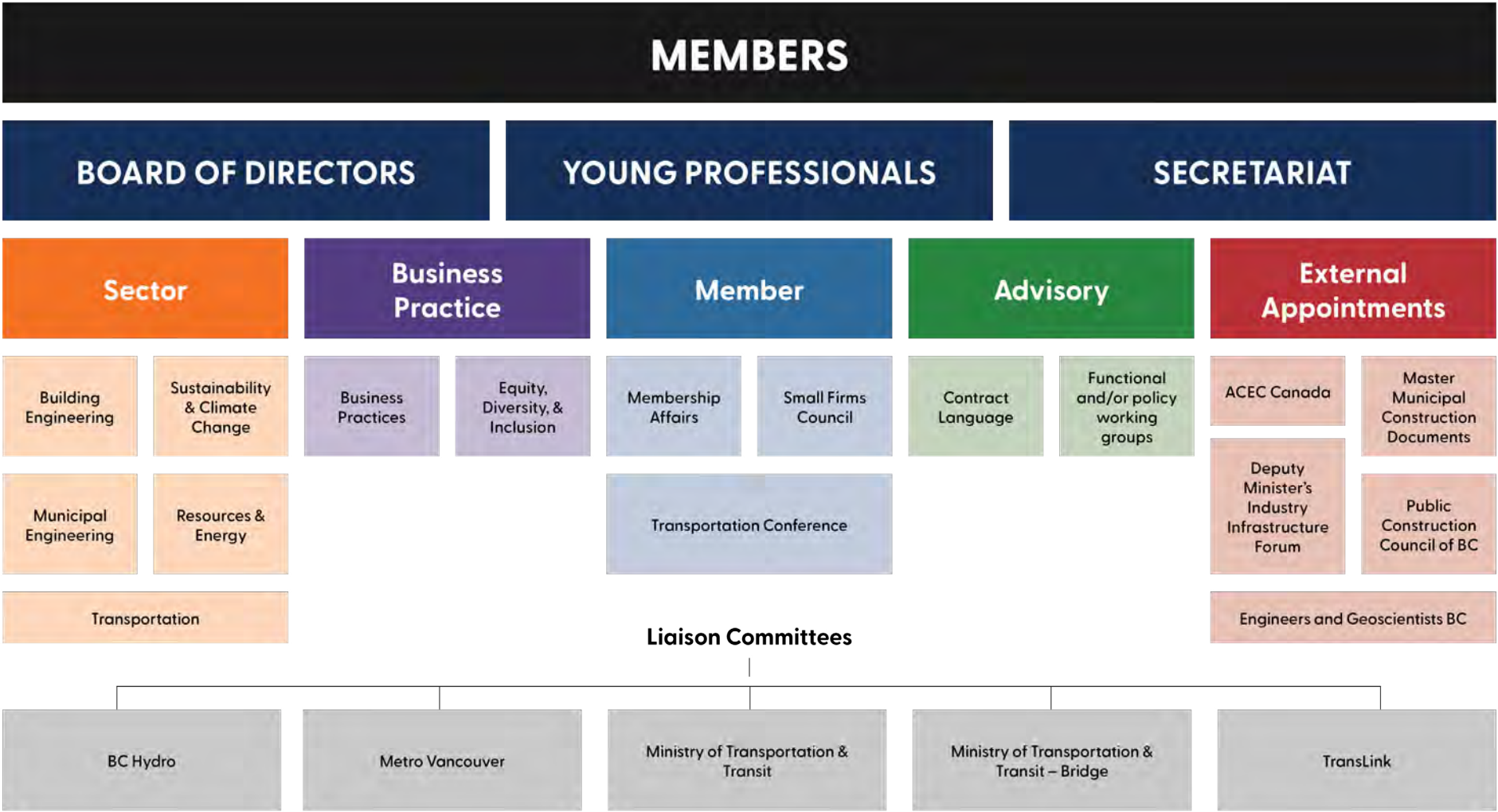


THANK YOU!

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ACEC-BC Organization Chart



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Village of Gold River

